

Experienced Sign Installer & Manufacturer

Location: Caerphilly, South Wales

CS-Promotions Ltd are a family run sign, print & branding company who specialise in supporting each client by helping to create, promote & strengthen their own unique brand image.

We provide an extensive range of signs, marketing & brand image solutions to a wide & diverse range of businesses nationwide, with a comprehensive list of illustrious clients.

Main purpose of this role

With the expansion and growth of our business, we require a new key member to join our team to drive and elevate our already thriving & evolving business further forward within the fast paced & exciting sign industry.

The Position

In this role, you will be a key member in supporting our existing team by utilising & implementing your existing knowledge & experience within the sign industry. You will be responsible for all aspects of the manufacturing and installation process of our client's signage & branding requirements.

Key Tasks

- Preparation & installation of numerous signs & branding solutions specific to client's needs.
- Cutting & producing sign frames/products using various sign specific equipment & machinery.
- Ensure all signage meets clients' specifications in terms of spelling, font, size, and substrate.
- Loading and transporting signs, tools, and materials to the location safely.
- Preparing the site for installation by removing old signage, preparing the surface or structure, and performing maintenance and repairs to signs, as needed.
- Ensuring the effective measurement, placement, connection, and installation of the sign to include sign frames, boards, graphics, vehicle graphics & wrap installations.
- Prepare the signs for mounting, manage placement and installing the signs in accordance with all safety protocols.
- Operating and maintaining tools, equipment and maintaining stock levels of all signage fixtures and fittings.

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Preferred qualifications, experience & skills

Essential

- Full clean driving licence.
- Applied experience, knowledge and a sound understanding of the sign industry, sign products, manufacturing & installation techniques and processes.
- Attention to detail to ensure client's projects are completed accurately first time.
- Strong communication & interpretation skills to ensure complete understanding of client's briefs & requirements, to assist with any client queries & to confidently communicate print/manufacturing requirements to colleagues.
- Ability to work under pressure, meet deadlines & manage own pipeline.

Desirable

- IPAF Licence.
- Vehicle wrap certification.
- CSCS Card desirable but not essential.
- Art & Design related qualifications.
- Maths & English GCSE or equivalent.
- First Aid at Work training qualification.

Capabilities & Personal Attributes

This is a physically demanding role as it involves all aspects of manufacturing & installation of sign solutions, with the need to use many different materials, chemicals, tools, equipment & machinery.

Applicants need to be capable of lifting & moving heavy materials, use related equipment, manage installation work at height, working both indoors & outdoors in all weather conditions & wear the necessary PPE equipment as required.

It is therefore essential that the post holder can meet the physical demands of this job.

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Person Specification

A hardworking team player who is highly organised, motivated, responsible, enthusiastic & trustworthy will be crucial in supporting the efficient running, growth and development of our company.

Being flexible, punctual & professional, while also capable in adapting to change are key attributes required to meet this role.

Terms, Condition & benefits of employment

- Full time, Permanent.
- Salary range: £22,000-£25,000pa dependant on skills, experience & capabilities of the job specifications being met.
- Monday – Friday.
- 8:30am – 5:30pm
- 40hrs per week
- 6 months probationary period
- Salary reviewed following completion of probationary period & reviewed annually thereafter.

Benefits

- Company pension
- Discretionary annual bonus
- Supplied workwear
- On-Site parking
- 28 days holidays
- Flexible working policy

Progression & Training Opportunities

At CS-Promotions Ltd, we actively support & encourage training & development opportunities within the business to help grow the skills & knowledge of the team & to develop & drive our business forward.

We are keen to support & encourage a desire from the successful candidate for progression opportunities within our company, to help facilitate the acceleration & growth of our business.

Equal Opportunity Act 2010

We will not discriminate against on the basis of physical disability, sexual orientation, gender, age, marital status, race, colour, ethnic origin, caring or parental responsibilities or beliefs in matters relating to politics or religion.

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